



Lela Panagides
FOUNDER/PRESIDENT

Lela Panagides, MBA has over 20 years experience in leadership and organizational effectiveness in Fortune 100 companies, non-profit organizations and governmental agencies. She is an expert in talent management and human resource development and teaches leaders and teams how to identify and understand implicit bias to improve communication and productivity. She provides clients with pragmatic insights and solutions that elevate performance at all levels and improve community and customer relationships.



CLEARVISION

Insight into Implicit Bias



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"Transformational change requires effective communication and a willingness to act. The most successful organizations are the ones who are willing to engage more deeply about diversity issues through bias awareness, introspection, authenticity, humility and compassion."

— Lela Panagides



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CLEARVISION

AN ENGAGING PROGRAM
FOR ORGANIZATIONS TO RAISE AWARENESS
OF BIASES THAT IMPEDE INDIVIDUAL
AND ORGANIZATIONAL GROWTH



BY LEAP INTO LEADERSHIP
A CARLSBAD, CA BASED BUSINESS



CLEARVISION

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GOOD CHOICES REQUIRE CLEAR THINKING

We all have biases that impact our decisions at work. How can we make the best decisions for our organizations if we are not even aware of the forces that dominate the choices we make? From hiring to promotion to teamwork, our choices reflect our thinking in how we interact with one another.

Being biased isn't an accusation; it's just a fact of being human and the result of a lifetime of social conditioning. Acknowledging biases takes time and is often an uncomfortable process which requires patience and understanding. However, when we are aware of our biases and watch out for them, we are more likely to be deliberate and thoughtful in our decision-making.

At Leap Into Leadership, we believe that we are more effective as individuals, organizations and communities when we are aware of the impact of our individual and collective behaviors that can be filtered through implicit biases.

Contact Leap Into Leadership to discuss how we can help you create a culture where everyone can do their best and bring their authentic selves to work every day.

THE QUESTION IS NOT "DO WE HAVE BIASES?"
BUT RATHER "WHICH BIASES DO WE HAVE?"

Our implicit bias workshop goes beyond just raising awareness of our biases that may be holding our organizations back from achieving their full potential.

WITH CLEARVISION TRAINING, YOU GET:

Awareness of how bias is formed and its impact on individuals, groups and organizations.

Scientific based approaches that help employees make decisions more clearly and consciously.

Specific tools that address systems and structures to support diversity and inclusion goals.

Employees who are re-engaged with their personal purpose and mission.

An enhanced sense of teamwork and community.

